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December 10, 2013

MEMORANDUM

TO: Academy Directors

FROM: Pete Dunbar, POST Director

RE: POST Firearms Training Program Changes

At the POST Board meeting on December 6, 2013, the Board made several changes to the firearms training program. **The changes are effective immediately.** This memorandum applies to any student who has three formal attempt failures (i.e. they get formal remediation and a fourth attempt to qualify). Any academy unable to accomplish this must request a variance with the POST Director.

The changes are as follows:

- 1. <u>Standard Target</u>-The Board approved the use of a modified TQ 15 (named Colorado POST) target for use on all academy handgun qualifications. There are no scoring rings and a round strike anywhere on the target is considered a hit. A round strike at or above the dotted line is considered the head shot from the three yard line. You **MUST** use only this target effective immediately. If you cannot comply by using this target, you may request a variance from the Director. The previous Colorado POST target (used 7/1/2007-7/1/2010 is not acceptable). Targets can be purchased from American Target.
- 2. <u>Remediation</u>-The Board has adopted the following **mandatory** process for remediation following a failure of the handgun qualification course:

 1^{st} Failure: A minimum of four hours required (no maximum) of remediation between the first and second formal attempts.

 2^{nd} Failure: A minimum of eight hours required (no maximum) of remediation between the second and third formal attempts.

 3^{rd} Failure: An additional remediation period and fourth formal attempt was approved by the Board. A minimum of four hours and maximum of twenty-four hours of remediation between the third and fourth formal attempts must be provided after a third failure.

The remediation curriculum will be left to the discretion of the academy director and the lead firearms instructor for the affected academy.

Those students employed or sponsored by an agency may have remediation conducted by agency staff in coordination with the academy director of the affected academy. Those students not employed or sponsored by an agency shall have the remediation conducted by the academy firearm instructors of the academy where the student is enrolled.

Failure of a fourth formal attempt will require the student to successfully complete the entire firearms training program at a POST approved basic or reserve academy.

The POST Board will evaluate these changes for one year to determine its effectiveness. For the evaluation, each basic academy will need to report the following at the completion of each academy to the POST Director:

- 1. Number of students in the firearms training program.
- 2. Number of students failing the first formal attempt (if any) and their scores
- 3. Number of students failing the second formal attempt (if any) and their scores
- 4. Number of students failing the third formal attempt (if any) and their scores
- 5. Number of students failing the fourth formal attempt (if any) and their scores

Remediation by academy personnel <u>does not apply</u> to former students. Former students may complete an additional attempt through the skills test out process.